APPROVED YHC NON-DISCRIMINATION POLICY STATEMENT FOR EMPLOYEE HANDBOOK

Introduction

Young Harris College ("the College") is committed to maintaining a fair, respectful, and inclusive environment for living, work, and study. To that end, and in accordance with federal and state law, the College has adopted the following Non-Discrimination Policy which is applicable to employees, students, and any visitors, guests, patrons, contractors or clients of Young Harris College.

Non-Discrimination Policy

Young Harris College does not discriminate on the basis of sex, gender, race, color, creed, religion, age, national origin, disability, genetic information, marital status, pregnancy, parental status, gender identity, gender expression, sexual orientation, military or veteran status (including status as a veteran of the Vietnam era), or any other protected category under applicable local, state, or federal law, ordinance or regulation. Further, Young Harris College prohibits retaliation for reporting or confronting harassment and/or discrimination and retaliation for using any process intended to address harassment and/or discrimination.

The Young Harris College Policy on Non-Discrimination applies to administering all educational programs and activities, admissions, financial aid, hiring and employment practices.